

Ready to build a rewarding career in an industry that is growing?

Who We Are

We are a global mining company dedicated to safely delivering nickel, copper, cobalt, and platinum group metals essential for the world's energy transition.

Our mission is to improve lives and shape a better future together.

From utensils to cellphones to satellites, our operations simplify daily life and enhance connectivity. Our metals are integral to life-saving medical equipment and the electric vehicles driving the fight against climate change – our work truly matters.

Join our diverse team of 15,000 talented individuals committed to transforming critical minerals into prosperity and sustainable development in countries like Canada, Brazil, Indonesia, the United Kingdom, and Japan. We invite you to use your skills with us and contribute to something meaningful and enduring.

The Opportunity

We are currently seeking a Machinist to join our Divisional Shop team in Sudbury, Ontario. This is a permanent on-site position.

As a Machinist, you will be responsible for laying out work, setting up and operating all types of machine tools and equipment to machine, bore, cut, fit, shape, drill, thread, face, turn, and mill all parts to precision tolerances and specified finishes. Your experience and skills will contribute to interpreting instructions, blueprints, sketches, work orders, drawings, and plans, determining working procedures, materials, and tool requirements on work assignments in either the shop or in the field.

Additionally, in this position, you will:

- Plan and perform work requiring a thorough knowledge of machining principles.
- Perform any dismantling, fitting, or assembly work required for plan and mine maintenance or construction.
- Perform any layout work, make sketches of plans as required, and calculate and determine dimensions, tapers, indices, and other data using shop formulas and handbooks.
- Select and grind tools in accordance with hardness, machinability, and other properties of parts or materials to be machined.
- Inspect, clean, and maintain trade tools and equipment.
- Align with work safety policies and safety regulations.

About You

- Fully Licensed Journeyperson: A valid Machinist Certificate for the Province of Ontario (429A) is required.

- Minimum Grade 12 or GED is required.

Experience and Skills:

- Minimum 4 years of industrial experience is preferred.
- Thorough knowledge of machining principles is required.
- Experience working on lathes, milling machines, drill presses, boring mills, keyseaters, CNC lathes, and CNC mills is considered an asset.
- Mechanical blueprint reading is considered an asset.

What We Offer You

- Participation in a competitive Defined Contribution Pension package
- Comprehensive benefits package (health, dental, and disability plans)
- Leave for all of life's reasons (vacation, personal, parental)
- Work culture dedicated to safety, diversity & inclusion, and career growth
- Online training and career development opportunities

Why Sudbury

Greater Sudbury is a vibrant city in northeastern Ontario, renowned for its rich mining history and significant role in Canada's mineral production. The city sits atop one of the world's largest and oldest meteorite impact sites, the Sudbury Basin, which is exceptionally rich in nickel, copper, and other critical minerals that are needed for the green economy. The mining sector is a cornerstone of Sudbury's economy, driving both employment and economic growth, and Vale Base Metals plays a pivotal role in this regard. Our commitment to the community is as deep as our mines.

Include to Transform

At Vale Base Metals, we are committed to ensuring an inclusive work environment where people feel comfortable to be themselves. Vale encourages everyone to express their ideas and opinions and values the plurality of individual profiles. We want our people to feel that all voices are heard, all cultures respected and that a variety of perspectives are not only welcome – they are critical to our success. We treat each other fairly and with dignity regardless of race, gender, nationality, ethnic origin, religion, age, sexual orientation, or any other personal consideration that makes us different.

Vale is an equal opportunity employer seeking to increase diversity across our operations and improve equal opportunity at Vale and in the mining industry.

In accordance with the Accessibility for Ontarians with Disabilities Act, accommodation is available throughout our recruitment process for applicants with disabilities.