

Ready to build a rewarding career in an industry that is growing?

Who We Are

We are a global mining company dedicated to safely delivering nickel, copper, cobalt, and platinum group metals essential for the world's energy transition.

Our mission is to improve lives and shape a better future together.

From utensils to cellphones to satellites, our operations simplify daily life and enhance connectivity. Our metals are integral to life-saving medical equipment and the electric vehicles driving the fight against climate change – our work truly matters.

Join our diverse team of 15,000 talented individuals committed to transforming critical minerals into prosperity and sustainable development in countries like Canada, Brazil, Indonesia, the United Kingdom, and Japan. We invite you to use your skills with us and contribute to something meaningful and enduring.

The Opportunity

We are currently seeking an **Electrical Planner** to join our **Maintenance Team** at the **Copper Cliff Nickel Refinery** in Sudbury, Ontario.

This is a **permanent** position, working **Monday to Friday, 8-hours, dayshift**.

As an Electrical Planner, you will be helping to facilitate the continuous improvement of the Maintenance team's performance, through the effective use of established processes and procedures. Your experience and skills will be accountable for the project planning of work for the Nickel Refinery's Maintenance Department and may be required to provide relief supervision as needed.

Additionally, in this position you will:

- Adhere to maintenance business processes as outlined in Maintenance Planning and Control (MPC) by using approved systems (SAP, Prometheus, etc.), tools, and standards.
- Execute the "Planning" element of the process for all types of work orders, systematic and non-systematic maintenance, which includes shutdown (PMP) and external resource-related work.
- Manage backlog to ensure work orders are planned with emphasis on safety and based on priority and required end date. Ensure work order users' statuses are properly maintained throughout the lifecycle of the work order.
- Coordinate and facilitate with the Scheduler to ensure all required planning/scheduling routines are followed.
- Monitor KPIs and actively strive toward plant targets. Work within assigned budgets and escalate to management should a budget be exceeded.
- Identify and escalate all critical issues that threaten the successful execution of the "work schedule" for completion by the Required End Date.

- Establish and maintain work relationships with the various key plant stakeholders including superintendents, supervisors, other planners, schedulers, and crew members.
- Relief supervisor as required which requires holding the crew accountable for safe behavior, housekeeping, teamwork, and professionalism; and work with the team to develop an interactive workplace environment.
- Project planning and facilitation on process improvements.
- Commissioning new facilities and helping create MST's to turn over to the plant.

About You

Education:

- Grade 12 completed or GED equivalency is required.
- The ideal candidate will have a College Diploma or University Degree in a related industrial field or a University Degree in a related engineering discipline.
- Valid trade certificate for the province of Ontario is preferred.

Experience:

- Minimum 3 years of experience working within SAP and the Prometheus add-on as a Planner or Scheduler.
- Minimum 3 years of experience leading crews.
- Minimum of 3 years of experience in the electrical trade.

Skills:

- Ability to work with minimal supervision and work well with others in a team environment.
- Must have strong written and oral communication skills.
- Must be obsessed with safety and risk.
- Must demonstrate open and transparent dialogue in all aspects of work.

What We Offer You

- Competitive compensation including a variable annual incentive plan
- Participation in a competitive Defined Contribution Pension package
- Comprehensive benefits package (company paid core coverage, health and dental coverage, flex accounts, disability plans and optional insurances)
- Leave for all of life's reasons (vacation, flex, sick, parental)
- Work culture dedicated to safety, diversity & inclusion, and career growth
- Employee Family Assistance Program
- Virtual Healthcare online
- Online training and career development opportunities

Why Sudbury

Greater Sudbury is a vibrant city in northeastern Ontario, renowned for its rich mining history and significant role in Canada's mineral production. The city sits atop one of the world's largest and oldest meteorite impact sites, the Sudbury Basin, which is exceptionally rich in nickel,

copper, and other critical minerals that are needed for the green economy. The mining sector is a cornerstone of Sudbury's economy, driving both employment and economic growth, and Vale Base Metals plays a pivotal role in this regard. Our commitment to the community is as deep as our mines.

Include to Transform

At Vale Base Metals, we are committed to ensuring an inclusive work environment where people feel comfortable to be themselves. Vale encourages everyone to express their ideas and opinions and values the plurality of individual profiles. We want our people to feel that all voices are heard, all cultures respected and that a variety of perspectives are not only welcome – they are critical to our success. We treat each other fairly and with dignity regardless of race, gender, nationality, ethnic origin, religion, age, sexual orientation, or any other personal consideration that makes us different.

Vale is an equal opportunity employer seeking to increase diversity across our operations and improve equal opportunity at Vale and in the mining industry.

In accordance with the Accessibility for Ontarians with Disabilities Act, accommodation is available throughout our recruitment process for applicants with disabilities.

Pay Grade: 17V

Apply by: September 9, 2025

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